

Valid from 16 May 2024

APPLICABILITY

- 1 These General Conditions shall apply on all purchases of goods made by Nefab Inc. Canada and/or any of its affiliates (the "Buyer") from its suppliers (the "Seller"). Deviations from these General Conditions shall not apply unless specifically agreed in writing by authorized representative of the Buyer.
- 2 It is acknowledged that any affiliate of Nefab Inc. Canada, may purchase goods from the Seller on the same terms and conditions as stated herein. Nefab Inc. Canada takes no liability or responsibility for any of its affiliates.
- 3 The Order (as defined below), these General Conditions, any agreed written specification or any other agreement, promises or undertakings made in writing by the Buyer in whatever form shall constitute the full agreement in relation to purchase of goods by the Buyer from the Seller (the "Contract"). The Buyer shall be bound by no other terms and conditions than those set out in the Contract.

ORDERS

- 4 A binding Contract shall be deemed to be concluded upon confirmation by the Seller of a purchase order from the Buyer (the "Order"), or, if no confirmation has been issued, upon the expiry of five (5) working days after the Seller's receipt of the Order. If the Seller would like not to be bound by the Order or if it wants to include any other conditions or change price, quantity or anything else contained in the Order it must clearly inform the Buyer that the Order is refused and also state the reasons therefore. Deviations made in the form of a "confirmation" that does not correspond with the Order are not valid. The Buyer will not be bound by anything contained in the order confirmation made by the Seller if it deviates from the content of the Order, unless the Buyer issues a written confirmation hereof to the Seller.
- 5 The Buyer may change or cancel an Order in whole or in part.
- 6 No forecast, provided by the Buyer, shall be considered binding or be interpreted as an undertaking to purchase such amounts of goods from the Seller.

DELIVERY

- 7 Where a trade term has been agreed, it shall be interpreted in accordance with the INCOTERMS in force at the formation of the Contract. If no trade term is specifically agreed, the delivery shall be DAP Buyer's location (defined INCOTERMS 2020, as amended).
- 8 All goods shall be delivered not later than on the date stated in the Order. The Seller is aware that the Buyer may suffer damages as a result of late delivery, even if the delay is only attributable to part of the goods.
- 9 If the Seller finds that it will not be able to meet the agreed delivery date it shall immediately notify the Buyer thereof in writing, stating the cause of the delay and indicating the date on which it expects to be able to deliver.
- 10 Should a delivery or part-delivery be delayed, the Buyer shall be entitled to demand that the Seller perform his duties under the Contract, or, if the delay is not insignificant to the Buyer, cancel the Contract upon giving written notice thereof to the Seller.
- 11 In addition, the Buyer shall be entitled to liquidated damages amounting to 5% of the value of the delayed goods for each commenced business day of delay calculated from the agreed date of delivery to the date of actual delivery. The Buyer shall have the right to set off liquidated damages against the Seller's invoices. The Buyer is entitled to additional compensation for the cost, loss and damage it suffers due to the delay of the goods to the extent such cost, loss or damage exceed the liquidated damages.

PRICE

- 12 If no price is stated in the Contract, the Seller shall invoice the Buyer according to the lowest market price at the time of the Order. All prices are exclusive of any taxes. The Buyer shall pay applicable sales tax and customs duties. Taxes shall be listed on the invoice as a separate line item and calculated as required by applicable law. The Seller shall pay all other taxes, fees and other levies and charges of whatever nature. The Buyer will not accept any fees or costs for packaging unless agreed to in writing.

PAYMENT

- 13 The Seller may not issue an invoice prior to delivery of the goods to the Buyer.
- 14 Payment terms: 90 days net unless other terms are agreed upon from such date as the Buyer has received a correct invoice according to Buyer's instructions. Invoices shall state Buyer's Order number or other clear reference to the Contract.

PACKING AND LABELLING

- 15 Packing and package shall in accordance with specific instructions from the Buyer. If no specific instructions have been given by the Buyer, the packing and package shall give the protection required to prevent damage to or deterioration of the goods during transport. All goods shall be identified with part and Order numbers or other clear reference to the Contract. All goods must be identified with a label including:
 - a. Nefab Purchase order;
 - b. Supplier delivery note;
 - c. Nefab Item number;
 - d. Supplier Item number; and;
 - e. Goods quantity per pallet/bundle.

MATERIAL COMPLIANCE

- 16 The packaging material must be in compliance with environmental regulations, including but not limited to the banned and restricted materials list. (http://www.nefab.com/globalassets/nefab.com--group-site/documents/nefab_restricted_material_list.pdf).

WARRANTY AND LIABILITY FOR DEFECTS

- 17 The Seller warrants and guarantees that the goods will be in accordance with specifications and (i) perform and conform to the terms set forth in the Contract; (ii) be sufficient and suitable for the purposes intended; (iii) comply with any requirements set forth in applicable law, regulations and trade standards; and (iv) be free from defects, deficiencies and non-conformities in production, design, materials and workmanship. Goods not in compliance with the foregoing shall be regarded as defective.
- 18 The Buyer shall make a general inspection of the goods within a reasonable time after delivery, but has the right to give the Seller notice of any individual defects as they appear to the Buyer, meaning that in each delivery there may be individual defects appearing at different times and occasions and that the Buyer may give notice of such individual as they appear to the Buyer. After receiving such notice, the Seller shall at Buyer's option:
 - a. repair or replace the goods found to be defective as soon as possible after notification;
 - b. refund to the Buyer any and all remunerations paid in relation to such goods; or

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- C. terminate the Order or the Contract if the defect is not insignificant.

In addition, the Buyer shall be entitled to compensation for the cost, loss and damage it suffers due to the defects of the goods.

Inspection and approval under this clause shall not imply acceptance of the goods by the Buyer nor relieve the Seller from any liability and obligations under this Agreement.

- 19 Goods returned under clause 18 will be delivered to the Seller at the Seller's expense and risk.
- 20 Payment of purchased goods shall not be regarded as acceptance of the goods by the Buyer and shall not affect any of the Buyer's rights under clauses 17-18.
- 21 The Seller shall ensure that its sub-contractors, if any, act in accordance with the Contract in all respects and the Seller shall remain fully liable for each sub-contractor's obligations and liabilities as for its own.
- 22 The warranties and guarantees of the Seller as stated in clause 17 shall be in force for twelve (12) months after the date of delivery of the goods. When defective goods have been remedied or replaced, the Seller shall be liable for defects in such goods under the same terms and conditions as those applicable to the original goods and the time set in this clause counted from the date of remedy or replacement.

PRODUCT LIABILITY

- 23 Should the purchased goods have a defect which causes damage to persons or to property other than the purchased goods, the Seller shall indemnify and hold the Buyer harmless for any cost, loss or expenses relating to such damage, including legal fees.

INSURANCE

- 24 The Seller shall maintain (1) Commercial General Liability insurance, including but not limited to product liability, covering claims up to at least 5 million USD per claim. (2) Workers compensation insurance according to statutory requirements (3) Business Automobile Liability with minimum coverage of 1 million USD per occurrence.

LIABILITY FOR INFRINGEMENTS

- 25 The Seller shall be responsible for any infringement the goods may constitute in any intellectual property right of a third party and undertakes to indemnify and hold the Buyer harmless for any cost, loss or expenses in relating to any such infringement.

GROUND FOR RELIEF (FORCE MAJEURE)

- 26 Neither party shall be liable for any failure or delay in performance of its obligations under the Contract arising out of or caused, directly or indirectly, by circumstances beyond its reasonable control and which could not reasonably be foreseen, including, without limitation; fire, flood, earthquake or like acts of God, acts of war or terrorism, civil or military disturbances, industrial disputes, requisition, seizure, trade and currency restrictions, insurrection and civil commotion, shortage of transport, general shortage of materials, restrictions in the supply of power and defects or delays in deliveries by sub-contractors caused by any such circumstance as referred to in this clause. The party wishing to claim relief under this clause shall without delay notify the other party in writing on the intervention and on the cessation of such circumstance.
- 27 Notwithstanding other provisions of these General Conditions, either party shall be entitled to terminate the Contract by notice in writing to the other party, if performance

of the Contract is delayed more than three months by reason of any grounds for relief as described in clause 26.

TERMINATION

- 28 Either party may at any time terminate the Order or the Contracts, with immediate effect and without compensation to the other party if:
 - a. the other party should pass a resolution, or any court should make an order, that the other party shall be wound up or if a trustee in bankruptcy, insolvency, liquidator, receiver, or manager on behalf of a creditor should be appointed or if circumstances shall arise which would entitle the court or a creditor to make a winding-up order, or
 - b. the other party has materially breached the Contract.

ASSIGNMENT

- 29 The Seller may not assign a Contract or the rights and obligations hereunder without the prior written consent by the Buyer.

CONFIDENTIALITY

- 30 The Seller undertakes to keep confidential any information relating to the business relationship with the Buyer and will refrain from using the Buyers' name in marketing or otherwise. Any drawings or any other documentation provided to the Seller will be the sole property of the Buyer and the Seller undertakes not to transmit any such information to any third party or to use the information contained in such documents for any other purpose than the due fulfilment of Contract.

CODE OF CONDUCT

- 31 The Code of Conduct of the Buyer is available at <https://www.nefab.com/en/sustainability/code-of-conduct/>. The Seller acknowledges the Code of Conduct of the Buyer and commits to follow the Code of Conduct as applicable from time to time, as well as incorporate the rules therein in its business. The Seller shall ensure that its sub-contractors, if any, act in accordance with the Code of Conduct. The Seller shall, upon the Buyer's request, demonstrate its compliance with the Code of Conduct. In the event of the Seller's breach of or non-compliance with the Code of Conduct, the Buyer shall have the right to immediately and without any cost or other compensation to Seller terminate the Contract by giving the Seller written notice thereof.

DISPUTES: APPLICABLE LAW

- 32 Any dispute, controversy or claim arising out of or in connection with these General Conditions and any Contract, or the breach, termination or invalidity thereof, shall be finally settled by arbitration in accordance with the Arbitration Rules of the American Arbitration Association. The seat of arbitration shall be Dallas County, Texas with a panel of three arbitrators. The English language shall be used in the arbitral proceedings.
- 33 Substantive law of the State of Texas shall apply for these General Conditions and Contracts as well as any disputes related to these.

WORK PERFORMED ON BUYER’S (OR ITS CUSTOMER’S) PREMISES

34 If the Seller’s work under the Order involves operations by the Seller on the premises of the Buyer or one of its customers, the Seller shall take all necessary precautions and abide by all applicable federal, state/provincial, and local safety laws in performing any work in connection with the items on the Buyer’s premises. The Seller shall indemnify and hold the Buyer harmless from any loss, damage, claim, or legal action resulting from the Seller’s performance of work on the premises. The Seller understands the Buyer shall have no duty to maintain insurance against any loss or damage to any materials or equipment of the Seller used by the Seller in connection with the performance of work on the Buyer’s premises, nor shall the Buyer have any duty to maintain insurance against any accidents or injuries to persons resulting from the Seller’s performance of work on the premises.

The minimum insurance requirements that Seller has to maintain before actual work start on Buyer’s premises:

a. Workers Compensation Coverage –Statutory benefits with Employers Liability limits as follows:

US\$ 1,000,000 Bodily Injury by Accident, Each Accident

US\$ 1,000,000 Bodily Injury by Disease, Each Employee

US\$ 1,000,000 Bodily Injury by Disease, Policy Limit

b. Commercial General Liability insurance written on an occurrence form covering liability arising from premises, operations, independent contractors, products-completed operations, personal injury, and liability assumed under an insured contract with a limit of US\$5,000,000 each occurrence and US\$5,000,000 general aggregate.

c. Commercial Automobile Liability Insurance including owned, non-owned, and hire car coverage with a US\$5,000,000 Combined Single Limit Each Accident.

d. Any of the above coverage minimums may be met using an umbrella or excess liability policy.

A certificate of insurance must be provided prior to Seller performing work on the premises of the Buyer or one of its customers. The certificate of insurance shall provide that if any of the described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. Buyer or its customer shall be included as an additional insured on the general liability, auto, and the commercial umbrella or excess liability. This insurance shall apply as primary insurance with respect to the additional insured. All required insurance shall be placed with insurers acceptable to Nefab.

NOTICE

35 Any notice required or permitted to be given by either party under the Contract shall be in writing in English and may be sent by registered airmail letter, by e-mail or by personal delivery. Notices shall be sent or given to the other party’s appointed representative.

COMPLIANCE OF ENVIRONMENTAL LAWS AND REGULATIONS

(APPLICABLE TO SELLERS THAT PERFORM SUBCONTRACTED WORK IN BUYER’S FACILITIES OR ON BEHALF OF THE BUYER)

36 The Supplier is obliged to implement and to comply with any and all from time to time applicable environmental laws and regulations associated with the performance of activities in relation to waste management, air emissions, noise or spills, demanding compliance in any work carried out on the Buyer’s or its customers’ facilities.

HEALTH AND SAFETY

(APPLICABLE TO SELLERS THAT PERFORM SUBCONTRACTED WORK IN THE BUYER’S FACILITIES OR ON BEHALF OF THE BUYER)

37 The Seller shall provide safety personnel and security elements required to carry out the relevant work.

38 The Seller shall obtain the appropriate permissions for entry into work areas and the relevant facilities of the Buyer from the person in charge at the facility, without whose approval the Seller shall not initiate any work. The Seller shall also at all times fully comply with the instructions given.

39 Before any work is started and on a daily basis, the Seller shall submit to the Buyer’s person in charge at the facility a nominal list of staff who will enter the facility for or on behalf of the Seller in execution of work under a contract. If workers do not change during the contract, initial presentation of this information shall be considered sufficient.

40 If the Seller requests third company’s services to develop works under contract, the Seller shall inform and get the prior approval from the Buyer, and the Seller shall thereafter establish appropriate coordination. The Seller will be fully liable and responsible for any work or action by such third company and its staff and shall enforce in relation to the third company the instructions, standards and work procedures, laws, regulations and contractual provisions applicable from time to time.

41 The Seller shall, and shall procure that its employees and representatives, at all times fully observe any and all instructions, standards and mandatory work procedures to be applied at the Buyer’s or its customers’ facilities, and laws, regulations and contractual provisions applicable from time to time.

42 Expressly, the “Seller” declares to know Legal Norms and Application Instructions regarding Occupational Health and Safety.

LEGAL AND OTHER QUALITY STATEMENTS AND REPORTS

43 The Seller shall provide the Buyer with any and all statements and reports required according to applicable laws and regulations related to an Order or Contract, such as license, authorizations or statements of compliance. Mentioned documents will be considered as mandatory for invoicing of supplied products and services under an Order or Contract.

44 The Seller shall provide the Buyer with any and all documents regarding technical features of supplied products and services under an Order or Contract, including but not limited to those concerning quality and compliance according to an Order or Contract.

AUDITS

45 The Buyer is authorized to perform audits of the Seller’s facilities and/or production processes in order to verify that supplied products and services under an Order or Contract comply with agreed quality requirements and the provisions of the Contract. The Seller may request from the Buyer information about the results of the audit and shall be entitled to present evidence against potential non-conformities. The Seller shall establish appropriate

corrective and preventive actions to correct any defects found which could lead to deviations of supplied product or service quality.

DATA PROTECTION

- 46 If either party under applicable law should be considered processing data on behalf of the other party, the parties shall enter into a separate data processing agreement.
- 47 Both parties shall have the right to process necessary personal data concerning the other party's employees or other contact persons that may be acquired in connection with the Contract, including, but not limited to, names and contact details. Each party processing personal data in accordance with this clause shall be considered controller regarding their respective processing. The purpose of the processing is to enable the performance of the parties' respective obligations and cooperation under the Contract, such as the administration of the contractual relationship, the provision of information and other communication. The processing of personal data will be supported by a balance of interests in order to meet each party's legitimate needs in managing the contractual relationship.
- 48 For more information about Nefab's processing of personal data and the rights of data subjects, see "Information to Business Partners" on Nefab's website, www.nefab.com, or contact privacy@nefab.com.
- 49 Each party is obliged to ensure that its employees and other potential contact persons whose personal data is processed by the other party have received information on the processing in accordance with clauses 45-47.